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Associate Professor Ph.D. Habil

JANUSZ NESTERAK

## KEY QUALIFICATIONS

### Certificate holder of:

- State examination organized by the Ministry of State Treasury for Candidates for Supervisory Board Members in State Treasury Companies Poland
- The Common European Framework of the Council of Europe International House Newcastle
- The Art of Increasing Enterprise Value. How to enhance EVA – Economic Value Added? French Institute of Economy Poland Ltd. in Warsaw
- Balanced Scorecard. Building and implementing strategy based on the Scorecard and KPI system. French Institute of Economy Poland Ltd. in Warsaw

### Business practice:

- 9 years of experience in supervisory roles in State Treasury-owned companies, foreign capital private companies, and local government capital companies
- Collaboration with scientific centres in European Union countries
- Executor of a supervisory grant from the Committee for Scientific Research (project number 1H02D02519; agreement number 0803/H02/2000/19) from 2000-2002 titled "Assessment System of Responsibility Centres in Operational Controlling" (p. 334) - supervised by Prof. Dr. Hab. Maria Sierpińska.
- Supervisor and executor of a habilitation research project, within the framework of the 40th competition of the Ministry of Science and Higher Education (currently the National Science Centre) for the implementation of research projects, (project number N N115 431440; agreement number 4314/B/H03/2011/40) from 2011-2014 titled "Concept of Implementing Managerial Controlling and IT System Supporting Controlling in an Enterprise" (p. 275).
- Intern as part of the project titled: "Świętokrzyskie Knowledge Transfer - knowledge and practice for economic development", funded by Priority VIII Regional Economic Cadres, Action 8.2 Knowledge Transfer, Sub-measure 8.2.1 Support for cooperation between science and business under the Operational Programme Human Capital and co-financed by the European Union from October 1, 2011, to September 30, 2013, with the aim of knowledge and innovation transfer

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between the sphere of science and businesses – internship at Przedsiębiorstwo Komunikacji Samochodowej w Ostrowcu Świętokrzyskim Spółka Akcyjna (Car Communication Enterprise in Ostrowiec Świętokrzyski Joint Stock Company) located in Ostrowiec Świętokrzyski.

- Intern as part of the project titled: "Świętokrzyskie Knowledge Transfer - knowledge and practice for economic development", funded by Priority VIII Regional Economic Cadres, Action 8.2 Knowledge Transfer, Sub-measure 8.2.1 Support for cooperation between science and business under the Operational Programme Human Capital and co-financed by the European Union from January 17, 2014, to August 16, 2014, with the aim of knowledge and innovation transfer between the sphere of science and businesses – internship at BC&O Spółka z o.o. S.K.A. located in Kielce (formerly Kolporter Holding SA).

**Author or co-author of over 200 consulting works:**

- advisory in implementing operational and strategic controlling in enterprises
- design and implementation of management systems
- process identification and optimization
- organization diagnostics and functional analyses
- business plans and recovery programs
- investment efficiency accounts according to UNIDO methodology
- financial condition analyses of enterprises
- privatization and restructuring programs.

**Author of nearly 300 book and article publications** in the fields of financial analysis of enterprises and industries, corporate finance management, controlling, managerial accounting, privatization, and corporate restructuring.

**Author and co-author** of, among others, the following books:

- Controlling Personnel in the Practice of Enterprises Operating in Poland, Publishing House of the University of Economics in Krakow, Krakow 2020
- Controlling Processes in the Practice of Enterprises Operating in Poland, Publishing House of the University of Economics in Krakow, Krakow 2020
- Project Controlling in the Practice of Enterprises Operating in Poland, Publishing House Krakowska Szkoła Controllingu Association, Krakow 2018

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- Cost Accounting in the Practice of Enterprises Operating in Poland, Publishing House Krakowska Szkoła Controllingu Association, Krakow 2017
  - Strategic Controlling in the Practice of Enterprises Operating in Poland, Publishing House Krakowska Szkoła Controllingu Association, Krakow 2016
  - Managerial Controlling. Design and implementation, Publishing House Oficyna Wolters Kluwer business, Warsaw 2015
  - Firm Finances – Long-term Financial Management, Publishing House ANVIX, Krakow 2004-2005 – two editions
  - Controlling - A Modern Enterprise Management System, EU v Bratislava - Vydavateľstvo Ekonom, Bratislava 2003
  - Controlling – Responsibility Center Assessment System, Publishing House ANVIX, Krakow 2002-2004 – three editions.

Editor, among others, of the following books:

- Nesterak J., Kołodko A., Malinowska O. (eds.), (2023), Digital Innovations Empowering Controllers In The Modern Era. Workshop assignments of students specializing in Controlling in the Accounting and Controlling Program at Krakow University of Economics. Publishing House: Foundation of the Cracow University of Economics. Cracow 2023.
- Nesterak J., Niemczyk A., Gródek-Szostak Z., Szydło R. (eds.), (2023), Knowledge, Economy, Society: Managing Innovations in the Region: Conference Proceedings Student's Poster Session of the CMQ2023 Conference, Cracow: Foundation of the Cracow University of Economics.
- Nesterak J., Ziębicki B. (eds.) (2022), Knowledge – Economy - Society. Business Challenges and Transformations in The Digital Age”, Cracow: Publishing House of the University of Economics Foundation in Krakow.
- Niemczyk A., Gródek-Szostak Z., Nesterak J. (eds.) (2022), Knowledge, Economy, Society: Industry 4.0 in Enterprises - Theoretical-empirical Study, Warsaw: Institute of Economic Sciences of the Polish Academy of Sciences.
- Nesterak J., Niemczyk A., Gródek-Szostak Z., Szydło R. (eds.) (2022), Knowledge, Economy, Society: Industry 4.0 in Enterprises, Local Governments and NGOs, Cracow : Foundation of the Cracow University of Economics.
- Nesterak J., Wodecka-Hyjek A. (eds.) (2022), Knowledge, Economy, Society: Contemporary Challenges and Sustainable Development, Warsaw: Institute of Economic Sciences of the Polish Academy of Sciences.

- Nesterak J., Ziębicki B. (eds.) (2021), Knowledge – Economy - Society. Business Development in Digital Economy And Covid-19 Crisis, Cracow: Publishing House of the University of Economics Foundation in Krakow.
- Nesterak J., Niemczyk A., Gródek-Szostak Z. (eds.) (2021), Knowledge, Economy, Society: Contemporary Risks in Enterprises and Local Government Units, [online], Cracow: Foundation of the Cracow University of Economics.
- Nesterak J., Ziębicki B. (eds.) (2020), Knowledge – Economy - Society. Socio-economic Conditions of Development of Contemporary Organizations, Cracow: Publishing House of the University of Economics Foundation in Krakow.
- Jaki A., Nesterak J. (eds.) (2020), Knowledge – Economy - Society. Innovations and Accounting on the Path of Digital Economic Transformation, Cracow: Publishing House of the University of Economics Foundation in Krakow.
- Nesterak J., Ziębicki B. (eds.) (2012), Performance Management. Implementation in Business and Non-profit Organisations, Cracow: Publishing House Cracow University of Economics Foundation.
- Nesterak J., Ziębicki B. (eds.) (2011), Performance Management. Concepts and Methods, Cracow: Publishing House Cracow University of Economics Foundation.